

Case for Inclusion 2025
Policy Blueprint for Sustainable Services



ANCOR



The Case for Inclusion 2025

A Policy Blueprint for Sustainable Services

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caseforinclusion.org

Housekeeping

- This webinar is being recorded; the recording will be shared with registrants within three business days.
- Use the Q&A feature in the Zoom control panel to ask questions of today's speakers.
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- Closed captioning is available; click on the 'CC' icon in the Zoom control panel to see closed captioning.



Today's Agenda

- Opening Remarks
- The State of Play
- Panel Discussion: Voices from the Field
- The 2025 Policy Blueprint for Sustainable Services
- Audience Q&A
- Closing Remarks



Opening Remarks



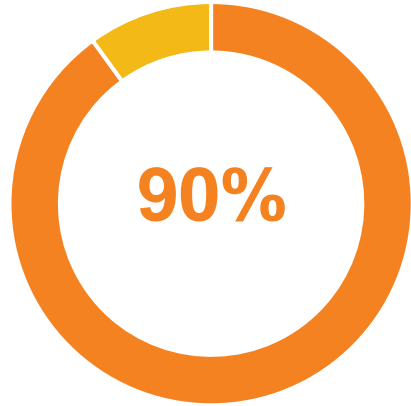
Gabrielle Sedor, CAE
Chief Operations Officer &
Foundation Director
ANCOR

The State of Play

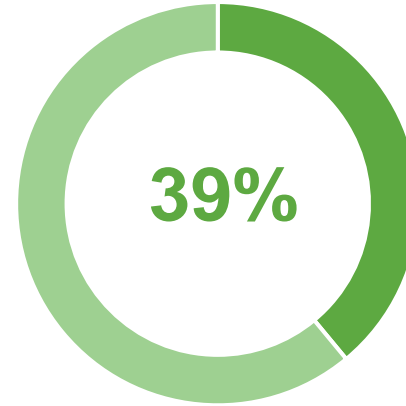


Tom Rice
Director, Policy & Regulatory Affairs
ANCOR

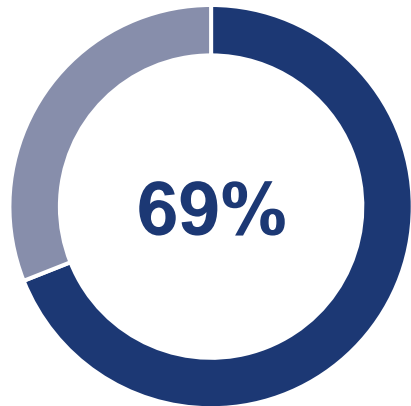
The State of America's Direct Support Workforce Crisis 2024



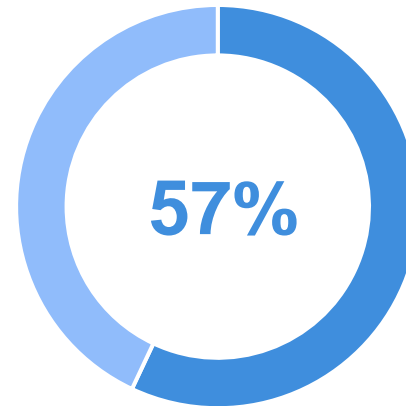
Providers experiencing moderate or severe staffing challenges in past year



Providers discontinuing programs or services due to staffing challenges



Providers turning away new referrals due to staffing challenges



Case managers reporting difficulty connecting people with available services

Threats to Medicaid Funding

Directions to House
Energy and Commerce

Medicaid Cuts

State Budget Impacts

Panel Discussion



Voices from the Field

- **Colleen Crispino**, UCP of Long Island
- **Cheryl Wicks**, Mosaic
- **Lydia Dawson**, ANCOR (moderator)



2025 Policy Blueprint



Tom Rice
Director, Policy & Regulatory Affairs
ANCOR



Recommendations for the Trump Administration

- Require states to establish systems of access monitoring that compel regular reviews of Medicaid reimbursement rates.
- Revise the Standard Occupational Classification system to create a distinct classification for DSPs.
- Require interagency collaboration.
- Require state and federal agencies to collect and publicly report on measures related to workforce volume, stability, and compensation.
- Support and develop programs that meet the social needs of people with IDD and the direct support workforce.



Recommendations for the 119th Congress



- Increase the federal share of funding for the Medicaid HCBS.
- Preserve existing community-based programs and current Medicaid funding.
- Provide increased funding for community providers.
- Invest in the training and professionalization of the workforce.

Recommendations for State Governments

- Apply for federal funding opportunities.
- Establish systems of access monitoring that provide regular review of IDD reimbursement.
- Encourage OMB to establish a SOC for DSPs.
- Participate in the National Core Indicators' State of the Workforce survey.
- Collect and publicly report on measures and metrics related to workforce volume, stability and compensation.



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Recommendations for Providers & Advocates



- Seek out and apply for state and federal funding opportunities.
- Urge states to leverage federal funding opportunities to stabilize the workforce.
- Take advantage of opportunities for stakeholder engagement and public comment.
- Access state-specific data to fuel your advocacy by visiting caseforinclusion.org.
- Take advantage of available resources from UCP and ANCOR, including opportunities to take action.

Recommendations for YOU

- 1** Visit the *Case for Inclusion* website (caseforinclusion.org) to access the latest key findings report as well as stories, data and other resources to aid in your advocacy.
- 2** Lend your voice to our advocacy using the ANCOR Amplifier (amplifier.ancor.org) and browse ANCOR's Advocacy Toolkit (ancor.org/advocacy/toolkit) for tools to build your advocacy skills.
- 3** Connect with a UCP Affiliate (ucp.org) in your community to see how you can get involved at a local level.



Questions?
Use the Q&A feature to get answers!



caseforinclusion.org

Closing Remarks



Armando Contreras
President & CEO
United Cerebral Palsy